



The Athelstan Trust

Relationships and Sex Education Policy

Date of Review	Approved by	Date of Approval	Next Review Date	Website
May 2023	Board	25 May 2023	December 2023*	Y

*The Policy will be reviewed in December 2023 following consultation and will be reviewed annually thereafter.

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1. Aims

The aims of relationships and sex education (RSE) in our Trust are to:

- Provide a framework in which sensitive discussions can take place
- Prepare pupils for puberty, and give them an understanding of sexual development and the importance of health and hygiene
- Help pupils develop feelings of self-respect, confidence and empathy
- Create a positive culture around issues of sexuality and relationships
- Teach pupils the correct vocabulary to describe themselves and their bodies

The Trust is aware that children and young people are growing up in an increasingly complex world and living their lives seamlessly on and offline. This presents many positive and exciting opportunities, but also challenges and risks. In this environment, children and young people need to know how to be safe and healthy, and how to manage their academic, personal and social lives in a positive way. The Trust believes that RSE is an important dimension of this statutory entitlement, and that it should be complementary to and supportive of the role of parents in educating their children about relationships and sexuality.

The aim of relationships and sex education (RSE) is to give young people the information they need to help them develop healthy, nurturing relationships of all kinds, not just intimate relationships. It should enable them to know what a healthy relationship looks like and what makes a good friend, a good colleague and a successful marriage, civil partnership or other type of committed relationship. It should also cover contraception, developing intimate relationships and resisting pressure to have sex (and not applying pressure). It should teach what is acceptable and unacceptable behaviour in relationships. This will help students understand the positive effects that good relationships have on their mental wellbeing, identify when relationships are not right and understand how such

situations can be managed. Our RSHE policy will provide clear progression from what is taught in the primary curriculum. We will build on the foundation of learning and, as pupils grow up, at the appropriate time extend teaching to include intimate relationships. Alongside being taught intimate relationships, pupils will also be taught about family relationships, friendships and other kinds of relationships that are an equally important part of becoming a successful and happy adult.

2. Statutory requirements

In our primary academies, we must provide relationships education to all pupils as per section 34 of the [Children and Social Work Act 2017](#). This legislation also requires us to provide RSE to all pupils at our secondary academies.

We do not have to follow the National Curriculum but we are expected to offer all pupils a curriculum that is similar to the National Curriculum including requirements to teach science. This would include the elements of sex education contained in the science curriculum at primary level.

In teaching RSE, we're required by our funding agreements to have regard to [guidance](#) issued by the secretary of state as outlined in section 403 of the [Education Act 1996](#).

We also have regard to legal duties set out in:

- Sections 406 and 407 of the Education Act 1996
- Part 6, chapter 1 of the [Equality Act 2010](#)
- The Public Sector Equality Duty (as set out in section 149 of the Equality Act 2010). This duty requires public bodies to have due regard to the need to eliminate discrimination, advance equality of opportunity and foster good relations between different people when carrying out their activities

At The Athelstan Trust we teach RSE as set out in this policy.

3. Policy development

This draft policy is being developed in consultation with staff, pupils and parents. The consultation and policy development process involves the following steps:

1. Review – a working group of trustees with support from the central team staff pulled together all relevant information including relevant national and local guidance
2. Staff consultation – staff across all schools were given the opportunity to look at the policy and make recommendations
3. Parent/stakeholder consultation – parents and any interested parties were invited to attend a meeting about the policy at their respective schools
4. Pupil consultation – we investigated what exactly pupils want from their RSE
5. Ratification – once amendments were made, the policy was shared with local governors and the board of trustees for ratification

4. Definition

RSE is about the emotional, social and cultural development of pupils, and involves learning about relationships, sexual health, sexuality, healthy lifestyles, diversity and personal identity.

RSE involves a combination of sharing information, and exploring issues and values.

RSE is not about the promotion of sexual activity.

5. Curriculum

Each school within the Trust has sets out their Curriculum for RSE and their approach to delivering RSE and roles and responsibilities on their school website but we may need to adapt it as and when necessary.

We have developed the curriculum in consultation with parents, pupils and staff, and taking into account the age, developmental stage, needs and feelings of our pupils. If pupils ask questions outside the scope of this policy, teachers will respond in an appropriate manner so that pupils are fully informed and don't seek answers online.

Primary sex education will focus on:

- Preparing boys and girls for the changes that adolescence brings
- How a baby is conceived and born

6. Roles and responsibilities

6.1 The board of trustees

The board of trustees will approve the RSE policy and hold the CEO to account for its implementation.

6.2 Local governing bodies

Local governing bodies are responsible for supporting the implementation of the policy at their school and reporting issues to the board of trustees if they occur.

7. Monitoring arrangements

This policy will be reviewed and approved by the board of trustees annually.

Rationale

Sir William Romney's believes that sex and relationships education is an educational entitlement for all students and an integral part of each student's transition into adulthood. The aim of these procedures is to communicate to governors, staff, parents/carers, visitors and pupils the manner in which sex and relationships education will be delivered at Sir William Romney's School in accordance with the law. Please note that all content is age appropriate and is regularly reviewed to ensure that it meets with Department for Education guidance and is informed by parent, staff and pupil voice.

Aims

We aim:

- 1) To teach young people to understand human sexuality and to respect themselves and others.
- 2) To enable young people to mature, building their confidence and self-esteem.
- 3) To explore the reasons for delaying sexual activity.
- 4) To build up knowledge and skills to empower them to deal with conflicting pressures (e.g. peer pressure), that emphasise respect and consideration for others.
- 5) To provide age-appropriate lifelong learning about physical, moral and emotional development. This will include teaching about sex, sexual health and sexuality.
- 6) To encourage young people to seek advice and guidance from the sources inside school and outside support agencies with regard to all aspects of sex and relationships.

Content

Sex and Relationships Education provides knowledge and encourages the acquisition of skills and attitudes, which allows pupils to manage their lives in a responsible and healthy way.

Knowledge and Understanding:

Knowledge and understanding will be provided on families, different types of stable relationships, marriage, cohabitation, responsibilities and roles of parents, characteristics of positive and healthy relationships, consent, stereotypes, bullying, equality, protected characteristics, rights, responsibilities and opportunities online, online risks, use of online material, pornography, data generated and collected online, keeping safe, sexual exploitation, abuse grooming, coercion, harassment, domestic abuse, forced marriage, honour based violence, FGM (Female Genital Mutilation), characteristics of healthy one to one intimate relationships, reproductive health, fertility, menopause, resisting pressure, contraception, pregnancy, miscarriage, choices around pregnancy, STI's, safe sex, alcohol and drugs, gender identity. Where appropriate the signposting to specific agencies or trusted adults that can support.

Pupils will also explore the laws around the following: marriage, consent, including the age of consent, violence against women and girls, online behaviours including image and information sharing (including 'sexting', youth-produced sexual imagery, nudes, etc.), pornography, abortion, sexuality, gender identity, substance misuse, violence and exploitation by gangs, extremism/radicalisation, criminal exploitation (for example, through gang involvement or 'county lines' drugs operations), hate crime and FGM.

Please see attached roadmaps to explore which years groups these are covered.

Values and Beliefs:

As well as knowledge and information pupils will be encouraged to consider the importance of the following values:

- Confidence: Having the confidence to make healthy age-appropriate decisions around relationships.
- Independence: To be able to make independent, mature, well thought through informed decisions around relationships. Taking responsibility for their own actions.
- Collaboration: To know where to seek advice, information and guidance around relationships. As well as showing understanding and sensitivity towards the needs and views of others.
- Resilience: Recognise and use opportunities to develop a healthy approach to relationships and sex.
- Aspiration: As a school we will provide pupils with a high-quality sex and relationships education, applying best practice appropriately.

Skills and Abilities:

Pupils will be helped to develop the following skills

- Communication
- Assertiveness
- Decision Making
- Recognising and using opportunities to develop a healthy lifestyle

Delivery is through:

- Devoted personal development lessons (1 hour a fortnight) and complemented by other areas of the curriculum.
- Planned aspects of Science, Computer Science and RE.
- Assemblies and tutor programme where appropriate.
- Working with external partners to offer quality teaching where required.
- Addressing moral, ethical and social issues, which may arise from apparently unrelated topics in all National Curriculum subjects. Within this category, as long as any discussion takes place within the context of the subject it will not be deemed to be part of the sex and relationships programme and therefore not subject to the parental right of withdrawal.

Confidentiality and advice:

When the need arises, pupils will be offered appropriate and sensitive support. At the same time pupils will be made aware that some information cannot be held confidentially, and the usual safeguarding route will be followed. All adults will adhere to the following procedures:

Disclosure or suspicion of possible abuse, pregnancy and need for contraception – the school's child protection procedures will be invoked.

Parental Partnership:

Parents/Guardians cannot withdraw their child from Health Education or the Relationships Education element of Relationships and Sex Education, because it is important that all children receive this content, covering topics such as friendships and how to stay safe.

If parents/guardians do not want your child to take part in some or all of the Sex Education lessons they can ask that they are withdrawn. To do this parents/guardians must put their request in writing to the Headteacher. This will then be considered on a case by case basis and may be granted in exceptional circumstances, up until three school terms before the child turns 16. At this age, the child can choose to receive Sex Education if they would like to, and the school will arrange for the child to receive this teaching in one of those three terms (unless there are exceptional circumstances).

The science curriculum also includes content on human development, including reproduction, which there is no right to withdraw from.