Careers Education at SWR (2026-27)

SLT overseeing careers: Tanith Lynham (t.lynham@Swr.gloucs.sch.uk)

Careers Link Governor: Suzanne Sanderson

Numerous opportunities are provided for SWR's students related to careers during their time at SWR, with one of our core values being Aspiration. We continue to use our 3 enrichment 'Futures Days' to explore 'Life After SWR' and all that is on offer.

SWR Futures Days:

Year	**7**	**8**	**9**	**10**	**11**
25th Nov	**STEM Awakening** Exposure to a range of STEM careers and how learning relates to the workplace.	**Green Careers** In a changing climate what careers will emerge from the Green sector?	**Which Direction?** Making choices for my future Labour Market and visits from SWR Friends/Alumni	**University Visit** Hartpury University Bath University	**Life After SWR** • Post 16 choices • Apprenticeships Range of local post 16 providers invited in to share what they have to offer.
21 Jan	**Financial planning for the Future**	**Skills needed for the workplace.**	**AI and how it's shaping the workforce/workplace.** **Careers roadshow from a range of experts in the field.**	**1 day work placement** A range of local companies students can visit which students can choose from.	**AI and how it's shaping the workforce/workplace.** **Careers roadshow from a range of experts in the field.**
	Careers in Creativity	**It's a Disaster** Meet a number of people who work in emergency response. Develop skills and knowledge related to water safety, CPR and bleed control.	**1 day work placement** A range of local companies students can visit which students can choose from.	**Visit to Post 16 provider** **(SGS)**	Exam Leave

Additional Opportunities

Year	7	8	9	10	11
Activities	Athelstan Maths Challenge Careers in conservation – visit to Westonbirt Science Week with guest visitors and events	Visit to a local farm to explore rural industries (Farming, Stewardship/Conservation and Tourism) Athelstan Maths Challenge Science Week with guest visitors and events	Athelstan Maths Challenge Options Evening Science Week with guest visitors and events	World of work in the future (session on induction day) ASMP (Advanced Maths Support Programme) Maths Challenge. Offering insight into maths at A-level & beyond, with particular focus on career progression Rotary STEM Challenge at Cirencester College Practice Interview Day	Apprenticeship opportunities talks (assemblies) 6th form opportunity talks (assemblies) Post 16 providers available at parents evenings Post 16 interview with Careers Advisor Post 16 Provider Open Event document sent to all students, tutors and parents. Support and mentorship where needed from Young Gloucestershire Support and mentorship for SEND students Year 11 History GCSE – A Level History taster lesson Tutor programme focus and support
Personal Development Curriculum		Aspirations Career Choices Identity and work	Career Advice GCSE Options Employability	CV writing Skills for Employment Application Process	Preparing for adult life

(1 hour a fortnight)					

Additional sessions will also be delivered through tutor time, assemblies (with visiting guest speakers) and through the curriculum (with one of the four pillars of our curriculum being 'Life After SWR').

All parents will have the opportunity to attend a 'Futures' workshop at their Parents Information Evening every 2 years.

Appropriate Programmes used at SWR to support Careers Education include:

ECLIPS Website: https://www.eclips-online.co.uk/

Students

- Check you classcharts that will have an outline of all of the different careers related events that you have done this year.
- Make the most of all of the opportunities on offer (as seen in the table above).
- Frequently look through the following website https://nationalcareers.service.gov.uk/ with your parents/guardians and have discussions around careers.
- Explore what options and routes are available to reach your career destination.
- Keep all of your certificates and achievements safe, therefore when you need to write your CV or application forms you don't forget about relevant achievements.

Parents/Carers

A 'Futures' workshop will be available to all parents at the Parent Information Evening every other year.

It is really important that from the beginning of year 7 and throughout your child's time here at SWR you explore the National Careers Service Website discussing possible jobs and routes to those jobs (https://nationalcareers.service.gov.uk/). This will inform key decisions they make, especially in year 9 for options, year 10 for work experience and year 11 moving onto further education.

'78% of children said that their parents/carers significantly influence their careers choices.' If you're not sure where to start that conversation or how to support them take a look at this fantastic website: Parents Advice for Career Conversations - Talking Futures

Employers

If you could be part of any of the activities outlined in the table above, whether that be an assembly or our Futures days, please contact Tanith Lynham: t.lynham@swr.gloucs.sch.uk

Impact of the careers programme

The schools careers leader receives formal feedback in the first 2 terms from Gloucestershire County Council which details the destinations of all students from the last year 11 cohort. This information is used to track student destinations against their desired pathways to ensure that students are proceeding into their chosen pathway. This information is also reviewed by Governors who will be informed of any NEET students from the previous cohort. Student voice is also carried out after key events such as our futures days.